SEATTLE UNIVERSITY

President

Leadership Profile

May 2020

WittKieffer

Executive Summary

As it anticipates celebrating 130 years of service to its students and its extensive external communities, Seattle University (SU) seeks a president to succeed its long-serving and successful incumbent, Stephen V. Sundborg, S. J.

Founded in 1891, Seattle University is a Jesuit, Catholic university located in the dynamic heart of Seattle. Ranked as one of the nation's leading institutions for undergraduate education by *The Princeton Review*, Seattle University has eight academic divisions: Albers School of Business, College of Arts and Sciences, College of Education, College of Nursing, College of Science and Engineering, School of Law, School of New and Continuing Studies and School of Theology and Ministry. Its diverse student body is made up of more than 7,200 students enrolled in 64 undergraduate programs, 39 graduate programs and 32 certificate programs.

Seattle University has spent the last year considering its future, identifying an ambitious set of *Strategic Directions* that will reposition the university for the 21st century. The university's new president will have the opportunity to execute a strategic plan to realize the promise of those aspirations, focusing on the university's traditional strengths in assuring student success in an admirably diverse and socially active environment while leveraging the significant advantages of its location in Seattle, one of the most innovative and entrepreneurial cities in the world. Among the new president's most important resources in pursuing the success of the plan will be the institution's Jesuit, Catholic ethos, which emphasizes intellectual rigor, deep inquiry and discernment, social justice, care for the whole person, academic freedom and a deep respect for the dignity of every individual.

To accomplish these ends, Seattle University's next president will be a successful and experienced leader of people, programs and institutional change. Building on a deep understanding of the current circumstances of higher education – including the impact of, challenges associated with and opportunities presented by the COVID-19 crisis, the president will be an active and enthusiastic communicator and collaborator who is dedicated to inclusive, data-driven decision-making and the tenets of shared governance. The president will be a Roman Catholic, either lay or in religious orders, who resonates deeply and has demonstrated a professional life consistent with the university's Jesuit ethos and values and has demonstrated an abiding commitment to diversity, equity and inclusion. An earned terminal degree is required, as is at least a decade of progressively responsible managerial and leadership experience in one or more similarly complex environments, preferably in higher education. As would be expected, strong fiscal and budgetary skills and the necessary skill set and authentic enthusiasm to be a successful philanthropic fundraiser and builder of partnerships are required. The next president will be dedicated to the university's mission: to educating the whole person, to professional formation and to empowering leaders for a just and humane world.

Seattle University stands at the threshold of a new era of leadership, innovation and engagement, one that is built on more than a century of academic excellence and outstanding service to the community. Its next president will play a historic role in catalyzing its extraordinary faculty, staff, students, alumni and supporters in securing the future of this storied institution, as it becomes one of the most innovative and progressive Jesuit and Catholic universities in the world.

Recruitment will continue until the position is filled. Information regarding the process for nominations and applications for this opportunity may be found near the end of this document in the section titled "Procedure for Candidacy."

Opportunities and Expectations for Leadership

In November 2019, the Seattle University Board of Trustees officially adopted *A Jesuit University of Distinction for a Time of Change: Strategic Directions for Seattle University 2020 – 2025* as the university's roadmap for the future. That document (hereafter *Strategic Directions*) is available in its entirety here. Realizing its promise is the responsibility of – and the most distinctive opportunity for – the university's next president.

The following are some of the priorities the next president might consider when addressing *Strategic Directions*. They are presented here in no particular order.

Realize the Promise of *Strategic Directions*

The *Strategic Directions* document is an expression of vision and aspiration describing what Seattle University wishes to become over a five-year timespan. The university's new president will work with the board, university administration and its shared governance infrastructure to convert those aspirations into a strategic plan. As would be expected, that plan must articulate priorities, timelines and budgetary necessities. The president will then charge and empower the community with the plan's execution, providing the necessary resources, both human and material, for its successful realization. The new president will thereby take the lead in identifying and addressing the plan's priorities and will be held accountable for its execution.

Ensure Financial Strength, Stability and Sustainability

Seattle University has experienced a budgetary deficit in each of the past three fiscal years. Under the leadership of its new chief financial officer who joined the university in July 2019 from Microsoft, SU adopted a five-year plan to redress the deficit and emerge with a balanced budget. This plan must now take into account the new financial realities brought on by the COVID-19 crisis. Unexpected losses of room and board, tuition declines and uncertainty about fall 2020 enrollment, among other challenges, must factor into the university's financial plan. The leadership of the new president will be central to making the decisions required to eliminate operating losses as well as those needed to adapt to the university's evolving financial circumstances. Likewise, the president must lead in developing strategies to promote revenue growth and diversify revenue streams including nurturing donor relationships and partnerships - with businesses, health care providers and other organizations in the greater Seattle area -

that will be needed to ensure long-term financial sustainability. A substantial increase in the size of SU's endowment will be a goal for the next president.

The university's financial challenges were significant before and are even more so now in light of the impact of the nation's public health crisis on higher education. It is imperative that SU's next president make the financial strength, stability and sustainability of the university their highest priority.

Enhance the Student Experience and Engage Alumni for Life

Seattle University is committed to providing its students with a holistic education in the Ignatian tradition. In the contemporary world, this means balancing traditional academic study with experiential learning, balancing curricular and co-curricular educational experiences and creating meaningful traditions and relationships that bind students to their alma mater across time. The review of the university's programs must be predicated on these principles. At the same time, for too many years SU invested far too little in its relationships with its own alumni, allowing that critically important constituency to stray from its historical ties. The university will redouble its efforts to provide students with the sorts of experiences that lead to lifelong relationships and connections with the university that are meaningful to them. The president will exert considerable effort and resources to gain the affection and support of the alumni who have gone before. There is a void of SU traditions that needs to be filled. The president will have the vision to help define what those traditions will look like for generations to come.

Review the Structure of the University to Increase Efficiency and Effectiveness

Fresh eyes in the president's office provide the university with an opportunity to assess objectively its structure and operations, and *Strategic Directions* provides the objectives for such a review. Of particular note is the university's decentralized business structure. While the institution's budget is developed centrally, each academic and co-curricular unit operates as independent units. Among the unintended consequences of this level of decentralization is an environment that makes interdisciplinary scholarship and teaching a challenge. It also leads to duplication of effort on campus. The new president will need to balance the redress of such inefficiencies with the benefits of local and timely decision-making, including ensuring that the university moves to the state of best practices by "strengthening and modernizing our technology, practices, policies and governance."

Inspire and Catalyze the Reimagination and Revision of the University's Curricular Offerings

Many aspects of the institution's curriculum are ripe for review. The *Strategic Directions* document offers several potential starting points for that effort, among them the question of moving from a quarter

system to semesters. When combined with the institution's determination to "comprehensively reimagine and revise our curriculum," issues surrounding the academic calendar take on greater importance. This review of SU's curriculum will emphasize Ignatian pedagogy, the Catholic intellectual tradition, integration and interdisciplinarity, inclusivity and the further introduction of emerging pedagogies, including especially online modalities. As would be expected, this review and subsequent revision will be driven by the university's provost and deans in keeping with its shared governance covenants, but the president will play a leading role in driving the effort forward to completion, in part by establishing the standards and the deadlines around which decisions will be made.

Make the Tough Decisions

Strategic Directions posits, "We will make the difficult decisions to significantly change or end programs where appropriate." Like many institutions, Seattle University has been slow to make and execute strategic decisions to reduce its investment in or to eliminate underperforming programs. Accomplishing this objective will be a critical step in the development of a solid financial footing from which to accomplish another strategic objective, to "prioritize investments in pay and other elements of employee rewards to remain competitive and equitable." Working within and with a maturing shared governance structure, the president will inspire a process of analysis, decision-making and, especially, execution that realizes the full potential of this undertaking.

Professional Qualifications and Personal Qualities

Seattle University's president will be an experienced and successful leader of people, programs and institutional change with a deep and abiding understanding of the traditions and the current circumstances of higher education. The successful candidate will demonstrate a record of collaboration and inclusive decision-making characterized by exceptional communication and relationship-building skills. The central qualities of great leadership are required, including unimpeachable integrity, solid judgment, an accurate sense of self, empathy, a healthy balance of self-confidence and humility, courage of convictions, trust and trustworthiness, decisiveness, diplomacy and a sense of humor.

That the new president will embrace and be guided by Seattle University's Jesuit, Catholic values and mission is *sine qua non*. The university's by-laws require its president to be a Roman Catholic. The candidate of choice – who may be a layperson or in religious orders - will demonstrate an active commitment to social justice, to the education of the entire person, to fairness and inclusion, to rigorous intellectual inquiry and academic freedom and to deep discernment in decision-making. The president will be extraordinarily dedicated to academic excellence and will demonstrate a deep and genuine interest in students, their success, development and welfare. A commitment to diversity across the institution and in all its forms is paramount.

The president will possess exceptional community and public relations skills, in particular the ability to connect with audiences large and small and a genuine enjoyment of and enthusiasm for engaging deeply across a broad and diverse public. Excellent public speaking skills will therefore be a significant advantage, as will experience creating and cultivating partnerships particularly with the corporate sector. Fundraising skills are required and a personal history of successful philanthropic fundraising is highly preferred.

In addition to the requirements enumerated above, the ideal candidate will demonstrate the following.

- An earned terminal degree
- A successful record of at least 10 years as a leader within one or more institutions of comparable or greater complexity, preferably in higher education
- An ability to earn the respect and trust of the faculty and an active interest in their work; ability to advance the academic quality and distinctiveness of the university in a way consistent with its values as a Jesuit and Catholic institution
- Outstanding fiscal skills, including a record of sound budgetary stewardship; resourcefulness in developing ways to generate revenue through new avenues; ability to address contemporary trends impacting the business model of higher education
- A successful history as a catalyst for change; demonstrated change management skills and experience and ability to manage disruptive change, including the ability to galvanize and inspire stakeholders
- Demonstrated commitment to impactful practices to advance diversity, equity and inclusion and the capability to reflect on and address these matters with nuance and sensitivity

- The vision, aptitude and desire to engage and nurture partnerships with businesses, health care providers and the broader Seattle community to promote SU as "Seattle's University"
- A high level of emotional-intelligence
- Prodigious personal energy and dedication

The following attributes are highly preferred.

- A deep appreciation for innovation in education including the ability to envision and foster interdisciplinary curricular and research opportunities
- A fundamental curiosity and the ability to engage deeply with stakeholders in the questions that drive the university
- A passion for and exceptional commitment to the intellectual life

- The ability to model and champion a decisive, entrepreneurial approach that emphasizes action, innovation and teamwork across the university and allows for calculated risk
- The ability to build and promote a holistic and distinctive brand for the university
- A global perspective
- A commitment to consensus-building and shared governance
- Experience with an independent governing board
- Capacity and aptitude for crisis management

About Seattle University

Overview

Founded in 1891, Seattle University is a Jesuit Catholic university located on a beautiful campus of more than 50 acres in the dynamic heart of Seattle. Its diverse population is made up of more than 7,200 students enrolled in undergraduate and graduate programs within eight schools and colleges. Seattle University has been consistently ranked among the top 10 universities in the West by *U.S. News & World Report* and included in *The Princeton Review's* Best Colleges guide. Recently, the Carnegie Foundation for the Advancement of Teaching classified Seattle University as a doctoral/professional institution. Approximately one-third of the entering undergraduate class each year are from the state of Washington, and over one-third of all students are from ethnically diverse backgrounds. International students make up 10% of the student body.

In keeping with the traditions of Jesuit higher education, the average class size is under 20 students with a mission-focused emphasis on academic excellence, education for social justice and the development of the whole person. Seattle University offers an extensive array of programs: eight colleges and schools offer more than 120 undergraduate, graduate and certificate programs. The university is an important and engaged part of the vibrant city of Seattle, which is a global hub, and has a regional economic impact approaching $525 million.

Three out of four Seattle University undergraduate students engage in community service, three times the national average. Students, faculty and staff contribute 200,000 hours of service annually.

Seattle University has more than 81,000 alumni in 42 states and 88 nations, 70% have remained in Washington, contributing to the state economy and talent pool after graduation.

Mission

Mission Statement

Seattle University is dedicated to educating the whole person, to professional formation and to empowering leaders for a just and humane world.

Vision Statement

We will be one of the most innovative and progressive Jesuit and Catholic universities in the world, educating with excellence at the undergraduate, graduate and professional levels.

Values Statement

- **Care** We put the good of students first.
- **Academic Excellence** We value excellence in learning with great teachers who are active scholars.
- **Diversity** We celebrate educational excellence achieved through diversity.
- **Faith** We treasure our Jesuit Catholic ethos and the enrichment from many faiths of our university community.
- **Justice** We foster a concern for justice and the competence to promote it.
- **Leadership** We seek to develop responsible leaders committed to the common good.

University Leadership and Governance

- Board of Trustees
- Cabinet
- Academic Assembly
- Staff Council
- Board of Regents
- Student Government

Strategic Directions 2020-2025: "A Jesuit University of Distinction for a Time of Change"

Guided by and in support of their mission, the *Strategic Directions* articulate the most important work Seattle University must do over the next five years to further the mission and to advance this long-term vision for the university: *We will be one of the most innovative and progressive Jesuit and Catholic universities in the world, educating with excellence at the undergraduate, graduate and professional levels.*

Core elements of the vision include:

- academically rigorous Jesuit education;
- inclusive excellence across all operations and programs;
- leading university for environmental sustainability;

- excellent student experience for all;
- partnerships for professional development of students;
- commitment to continuous improvement in every area; and
- a home to alumni actively engaged with the university.

To view the Seattle University's *Strategic Directions* materials in their entirety, visit: https://www.seattleu.edu/strategic-directions.

Jesuit Tradition

St. Ignatius of Loyola founded the Society of Jesus — the Jesuits, as they are commonly called — more than 475 years ago. Seattle University is one of 27 Jesuit universities in the United States and more than 100 around the world.

The Jesuits are well known and respected as educators. A Jesuit education challenges students to think clearly, think for themselves and test commonly accepted knowledge. Academic curiosity becomes a lifelong habit.

However, Jesuit education means more than acquiring knowledge. The Jesuits believe what you do with that knowledge is just as important. At Seattle University, students are encouraged to grow personally and spiritually, testing their values, developing a sense of responsibility for themselves and their community and learning about making ethical choices in their lives. They learn to balance self-reliance with interdependence, knowledge with spirituality and mind with heart.

Academic Units

Albers School of Business and Economics

Albers School has a reputation as one of the premier business schools in the Northwest. Both the undergraduate and graduate programs are consistently ranked among the best in the country. In the Jesuit tradition of educating the whole person, Albers incorporates business ethics, social responsibility and global awareness throughout its curriculum. Indeed, Seattle University has an over 50-year tradition of teaching ethics as part of the business curriculum. As a pioneer in this endeavor, it is now taking on

ethics in artificial intelligence with other partners across campus. Sought after for their passion, Albers students transform the world through ethical and innovative business practice that ensures that social and environmental justice hold significant relevance in the business world, above and beyond the bottom line.

College of Arts & Sciences

The College of Arts and Sciences is the largest college in Seattle University. Grounded in the Catholic-Jesuit intellectual tradition and respectful of its vision of the human person, faculty educate students for leadership, spiritual growth, responsible citizenship and service. In the curricula for the core program and major areas of study is a focus on developing the whole person: the intellect, the imagination, the aesthetic sense, the capacity for ethical reflection, critical thinking and the skills of analysis and communication. The college provides a liberal education in the humanities, the arts and the social sciences along with six graduate and one professional certificate program.

College of Nursing

Seattle University College of Nursing is dedicated to preparing values-based, compassionate nursing professionals who will serve the health care needs of our community, especially the frail, vulnerable and underserved. The College of Nursing offers bachelor's, master's and doctoral degrees as well as graduate certificates. Its graduates are highly sought after for the depth and breadth of their education. Seattle University is located near a number of hospitals and clinics.

College of Science and Engineering

The College of Science and Engineering is "the STEM college" at Seattle University, with more than a dozen majors spanning the fields of science, mathematics, computer science and engineering. With programs dedicated to providing solid academic foundations and relevant practical experiences, students are prepared with the skills and knowledge necessary to be at the forefront of scientific discovery. Construction of a new 111,000 square foot Center for Science and Innovation, slated to open in 2021, is well underway.

College of Education

The College of Education offers degrees and certificates in a wide range of post-baccalaureate specialty areas and offers undergraduate options for teacher preparation. The college's global focus and comprehensive range of program offerings – both online and in person – are informed by a commitment to Ignatian pedagogy and engagement with the most pressing problems of society. The College of Education enrolls approximately 50 doctoral, 450 master's and 20 certificate students and offers teacher

preparation courses for post-baccalaureate teacher candidates, alternative route and undergraduate bachelor degree students in interdisciplinary liberal studies and humanities. With approximately 25 full time faculty and 75 adjuncts/clinical instructors, the college's faculty includes both prominent and emerging scholars in the fields.

School of Law

Seattle University School of Law delivers a contemporary approach to legal education for the highly driven and civically engaged. From its campus in the heart of Seattle's dynamic urban core, the law school offers leading-edge programs, including its top-ranked Legal Writing program, which provide foundational knowledge applicable to all forms of legal practice. The demanding values-based curriculum – led by supportive and dedicated faculty and practicing legal professionals – integrates classroom instruction with real-world learning opportunities complemented by deep ties to the Seattle legal community. In addition to the full-time J.D. program, the School of Law offers a part-time J.D. program, joint degree programs, a global accelerated J.D. for foreign-trained lawyers, LLM programs in American legal studies, technology innovation and entrepreneurship, and Indian and Tribal Law as well as Master of Legal Studies programs. For nearly 50 years, the law school has developed sought-after graduates known for their talent and tenacity, cultivating a dynamic community of alumni renowned throughout the region and beyond as passionate practitioners committed to justice, dignity and equity.

School of New and Continuing Studies

The mission of the School of New and Continuing Studies is to broaden access to Seattle University's transformative education and to meet the future workforce demands of Seattle and the Puget Sound region. This is achieved through the delivery of certificate and baccalaureate degree completion programs for adult post-traditional students, the creation of continuing education opportunities and the exploration of innovative approaches consistent with the university's mission and Jesuit values. The school's Center for Digital Learning and Innovation was instrumental in Seattle University being on the forefront of successfully delivering its curriculum remotely during the COVID-19 crisis.

School of Theology and Ministry

The School of Theology and Ministry is committed to the mission of our Jesuit Catholic University with programs focused on spirituality, social justice and inclusivity and dedicated to interreligious relationships for the common good.

Centers and Institutes

Seattle University has a number of centers and institutes that play an important role in the university's academic endeavors. More information can be found here.

University Financial Overview

The university budget totaled $216 million in fiscal year 2019 and originated from tuition and fees, contributions, grants and contracts, auxiliary enterprises, student aid, investment returns and other revenue. The university's audited financial statements for June 2018 and June 2019 can be found here: Audited Financial Statements.

In 2016, the university developed a 10-year facility plan. The plan provides a roadmap for guiding campus capital investments for major space and funding resources. A rigorous process was used to assess space needs in focus areas, prioritize major capital projects according to the university's strategic goals and balance capital needs with financial feasibility. The plan is intended to be flexible to adapt to changing needs or priorities. It can be found here: 2016 Ten Year Facility Plan.

For information about tuition and aid, see Tuition and Aid.

Faculty and Staff

Seattle University faculty and staff are highly committed to teaching, scholarship, learning and supporting its students, and to the mission of the university. Faculty and staff in degree and certificate programs across the university systematically assess student learning in order to carry out successfully the educational mission. Since 1999-2000, Seattle University has had 35 Fulbright scholars receive the distinguished teaching and scholarship award. The teaching mission of the university is of paramount importance to its faculty, as indicated by teaching awards and student input on their classroom experience. Seattle University consistently hires faculty who are outstanding educators. Seattle University's active grant portfolio totals more than $12 million. Seattle University faculty and its centers attracts a wide range of competitive funding from federal, state and local governments, and from well-recognized private foundations. Concurrently, the staff of Seattle University are committed to providing, supporting and encouraging the holistic support of students and facilitating the growth of the next generation of leaders.

Student Life and Athletics

At Seattle University, student life is about mind, body and spirit and educating the whole person, which means students learn and grow inside and outside the classroom, as it forms leaders for a just and humane world. Its setting in the heart of Seattle, a city uniquely positioned as a global hub, provides access to culture, arts and economic opportunities that a world-class city offers. This includes a diverse range of opportunities for internships and post-graduation employment in the area. More information about student life and student government can be found here and here.

Student Success

In an effort to increase retention and student success, the university operations council co-chairs and executive sponsors have identified eight immediate priorities. There will be longer-term strategies identified over the coming year as the university makes greater use of institutional and other data regarding student success. These immediate priorities have been shaped by the recommendations from a consultant to the university, available data such as the National Survey of Student Engagement (NSSE)

and best practices in higher education. Additional data on retention and graduation rates can be found here.

Athletics

Seattle University sponsors 20 intercollegiate sports at the NCAA Division I level: baseball, men's basketball, women's basketball, men's cross country, women's cross country, men's golf, women's golf, men's indoor track and field, women's indoor track and field, men's outdoor track and field, women's outdoor track and field, women's rowing, men's soccer, women's soccer, softball, men's swimming, women's swimming, men's tennis, women's tennis and volleyball. All sports except for women's rowing, which competes as a Division I independent, are members of the Western Athletic Conference.

In winter quarter 2020, all 18 Redhawk teams recorded at least a 3.0 grade point average. SU student-athletes compiled a 3.373 grade point average for the quarter demonstrating their commitment to excel in the classroom while balancing the demands of being a Division I student-athlete. The academic success of our student athletes consistently outperforms our Division 1 peers, earning 90% plus graduate success rates. Additionally, many of the sports programs earn national recognition for NCAA academic progress rates in the top 10%.

Click here for additional information about Seattle University athletics.

Institutional Advancement

The university will complete its $275 million campaign *The Campaign for the Uncommon Good,* in June 2021. The campaign has raised more than $260 million to date from 22,170 donors. Additional information about the campaign can be found here.

Alumni

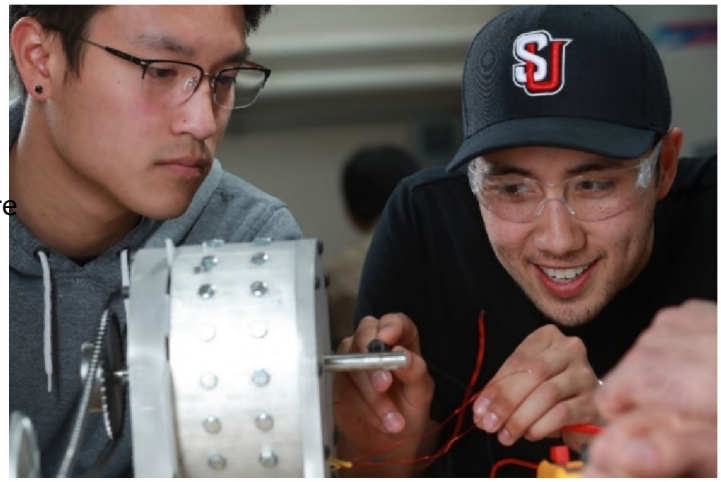
Seattle University has more than 81,000 alumni in 42 states and 88 nations. Seventy percent have remained in Washington, contributing to the state economy and talent pool after graduation. More information can be found here.

Seattle University Facts

- For two decades, *U.S. News & World Report* consistently ranked Seattle University among the top 10 universities in the West before being placed in the new national doctoral/professional universities

category in 2020. Seattle University is also included in *The Princeton Review*'s Best Colleges guide. See the full rankings here.

- In fall 2018, the university enrolled 7,291 students: 4,764 undergraduate students, 1,879 graduate students and 648 law students.



- 94.9% of undergraduate students attend full-time
- 35% of first-year students are from Washington state, 37.3% of all students are from ethnically diverse backgrounds and 10.1% are international students
- The average class size is 18 students; all classes are taught by faculty.
- Faculty to student ratio: 1 to 11
- Seattle University is home to 760 faculty and 809 staff (full time and part time)
- Each year, Seattle University has a regional economic impact approaching $525 million.
- The institution has strong ties to prominent employers of SU Alums and notable internship opportunities with organizations such as Alaska Airlines, Amazon, Bill & Melinda Gates Foundation, Fred Hutchinson Cancer Research Center, Ingersoll Rand, McKinstry, Seattle Children's Hospital, Seattle City Light, The Boeing Company, Paccar, Costco, Expedia, Microsoft, PATH, Russell Investments, Swedish Medical Center and T-Mobile.
- Three out of four Seattle University undergraduate students engage in community service, three times the national average. Students, faculty and staff contribute 200,000 hours of service annually.
- The university enjoys international recognition for its Center for Community Engagement, founded in 2004, which connects classroom, campus and community to promote a more just and humane world.
- Placement rates (within six months of graduation): 92% - Albers School of Business & Economics, 93% - College of Science & Engineering, 86% - College of Arts & Sciences and 93% - College of Nursing.
- Seattle University is accredited by the Northwest Commission on Colleges and Universities. Additional accreditation and membership information can be found here.

Seattle, Washington

Seattle, a city on Puget Sound in the Pacific Northwest, is surrounded by water, mountains and evergreen forests, and contains thousands of acres of parkland. With an estimated 744,955 residents as of 2018, Seattle is the largest city in both the state of Washington and the Pacific Northwest region. Seattle is

home to a number of the nation's most prominent and successful corporations including Microsoft, Amazon, Boeing, Starbucks, Paccar and Costco. *U.S. News and World Report* ranked Seattle the #9 best place to live in the United States. For many, living in Seattle has as much to do with what is outside the city proper as what is inside. Less than an hour from downtown, residents escape for the day or weekend to ski resorts, hiking trails, lakes and beaches, sprawling parks and wineries.

Seattle enjoys a lively blend of cultural activities that draws on the city's ethnic diversity, its tradition of municipal support for the arts and its status as a regional and national educational and economic centre. There are more than two dozen museums in Seattle. The city's parks and streets include many examples of public art, among them the monumental sculptures of Seattle Center.

For more information on Seattle, see: www.visitseattle.org

Procedure for Candidacy

Inquiries, nominations and applications are invited. Interested parties may apply via the WittKieffer Candidate Portal. Applications should include, as separate documents, a CV or resume and letter of interest in response to the opportunities and expectations described within this leadership profile. For fullest consideration, application materials should be received by August 15, 2020.

Confidential inquiries, questions and nominations may be directed to the WittKieffer consultants supporting this search, Dennis Barden, Suzanne Teer and Jessica Herrington at SeattleUPresident@wittkieffer.com or 630-575-6959.

Seattle University does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, political ideology or status as a Vietnam-era or special disabled veteran in the administration of any of its education policies, admission policies, scholarship and loan programs, athletics, and other school-administered policies and programs, or in its employment related policies and practices. In addition, the university does not discriminate on the basis of genetic information in its employment related policies and practices, including coverage under its health benefits program.